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INTERNAL QUALITY ASSURANCE CELL
BUNIADPUR MAHAVIDYALAYA
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(*Affiliated to the University of Gour Banga*)

Five Years Perspective Plan (2023-24 – 28-29)

Buniadpur Mahavdiyalaya has outlined strategic goals and objectives to enhance the institution's academic quality, infrastructure, student services and community engagement. Here is a comprehensive plan focusing on these key areas:

Year 1: Foundation and Assessment

1. Strategic Planning and Assessment:

- Conduct a comprehensive needs assessment to identify strengths, weaknesses, opportunities, and threats (SWOT analysis).
- Engage stakeholders (faculty, students, alumni, and community partners) in planning sessions.
- Establish a strategic planning committee to oversee the implementation of the plan.

2. Academic Enhancements:

- Proposals for curriculum review and updating to suit actual needs or livelihoods will be sent to UGB or presented to BOS representatives for discussion.
- Introduce new interdisciplinary programs and courses.
- Enhance faculty development programs with workshops and training on modern pedagogical techniques.

3. Infrastructure Development:

- Begin renovation and modernization of existing facilities.
- Invest in technological infrastructure, including smart classrooms.
- Concrete road, Canteen building Extension for GYM, open stage, pond beautification, R. C.C. Concrete surface drains, a proper reading room for students on the 1st Floor Over Library Building, Garage cum Computer Lab, more Computers, Equipment & Furniture more Library Books, museum for presentation local history & culture.

4. Student Services and Support:

- Establish a comprehensive student advising and mentoring program.
- Expand mental health and wellness services.
- Implement career services and job placement programs.

5. Community and Industry Engagement:

- Develop partnerships with local businesses and organizations for collaborative projects.
- Initiate community outreach programs to enhance the college's visibility and impact.

Year 2: Implementation and Expansion

1. Academic Programs and Research:

- Launch new academic programs identified in the previous year.

- Promote undergraduate research opportunities and establish a research fund.

Starting Postgraduate Distance Education or Open Education

2. Faculty Development and Recruitment:

- Recruit additional faculty to support new programs and reduce student-to-teacher ratios.
- Offer incentives for faculty to pursue advanced degrees and research projects.
- Create more faculty exchange programs with other institutions by signing MOUs.

3. Technological Advancements:

- Expand e-learning platforms and integrate blended learning models.
- Upgrade library resources.
- Implement a robust Learning Management System (LMS).

4. Student Engagement and Extracurricular Activities:

- Enhance student clubs to foster leadership and teamwork skills.
- Organize more quality cultural, sports, and academic events to promote campus life.
- Emphasis on gathering more feedback from various stakeholders

5. Alumni Relations and Fundraising:

- Launch a fundraising campaign to support scholarships, infrastructure, and endowments.
- Create alumni mentoring programs for current students.

Year 3: Consolidation and Quality Improvement

1. Academic Excellence:

- Review and refine academic programs based on feedback and outcomes.
- Strengthen the accreditation process and ensure compliance with educational standards.
- Establish of Computer(BCA) & Science departments.

2. Infrastructure Completion:

- Complete ongoing infrastructure projects.
- Ensure all facilities are accessible and compliant with safety regulations.
- Implement energy-efficient practices and sustainability initiatives.

3. Enhanced Student Services:

- Expand library hours and resources, including digital collections.

4. Community Engagement and Public Relations:

- Increase visibility through marketing and public relations efforts.
- Develop community education programs and workshops.

5. Research and Innovation:

- Promote interdisciplinary research projects.
- Secure research grants and external funding.

Year 4: Evaluation and Strategic Adjustments

1. Comprehensive Evaluation:

- Conduct a mid-term review of the strategic plan.
- Assess the impact of new programs, services, and infrastructure projects.
- Make necessary adjustments based on evaluation outcomes.

2. Continuous Improvement:

- Implement continuous improvement processes for academic and administrative functions.
- Enhance quality assurance mechanisms.
- Foster a culture of innovation and excellence among faculty and staff.

3. Global Engagement:

- Develop partnerships with different institutions for student and faculty exchanges.
- Promote global awareness and multiculturalism on campus.

4. Financial Stability:

- Ensure financial sustainability through effective budget management.
- Diversify revenue streams through grants, donations, and partnerships.
- Build a substantial endowment fund.
- Build a fund to help needy Teaching & Non-Teaching staff.

5. Strategic Growth:

- Expand distance education offerings.
- Enhance the college's brand and reputation regionally and nationally.

Year 5: Achievement and Future Planning

1. Celebrating Achievements:

- Celebrate milestones and achievements with the college community.
- Publicize successes to enhance the college's profile.

2. Long-term Visioning:

- Begin planning for the next five-year strategic plan.
- Engage stakeholders in envisioning the future of the college.
- Set long-term goals and objectives to build on current successes.

3. Sustained Excellence:

- Ensure that quality and excellence are maintained in all aspects of the college's operations.
- Continue to attract and retain top talent in faculty and administration.
- Foster an inclusive and supportive campus culture.